



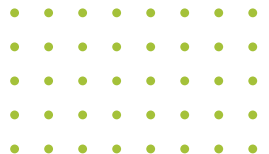
Empowering Businesses with
Team Augmentation & BPO Solutions

Global Expertise

Agile Solutions

Measurable Impact

www.invictasl.com



OUR STORY

PARTNER WITH US TO ACCELERATE YOUR SUCCESS:

- **Global Expertise:** Successfully serving businesses across the Americas, Europe, and Asia.
- **Exceptional Client Retention:** Trusted for consistent, results-driven solutions.
- **Tailored Future-Fit Solutions:** Customized to meet each client's unique and evolving needs.
- **Cost-Effective Results:** Helping clients reduce operational costs & save time without compromising quality.

INVICTA SHOWCASE



WHAT WE DO

CUSTOMIZED SOLUTIONS FOR YOUR BUSINESS SUCCESS



Team Augmentation

Onboard pre-vetted tech and non-tech talent effortlessly to meet your business needs.



BPO

Simplify operations with efficient payroll, data entry, customer support, invoice processing & more.



IT Solutions

Build custom web and mobile based applications designed to enhance innovation and efficiency.

From remote staffing to cutting-edge IT solutions, we deliver the expertise to accelerate your growth.

TEAM AUGMENTATION

SCALING YOUR BUSINESS SHOULDN'T BE A CHALLENGE. HERE'S HOW WE HELP:

- **Struggling to scale quickly & cost effectively?**

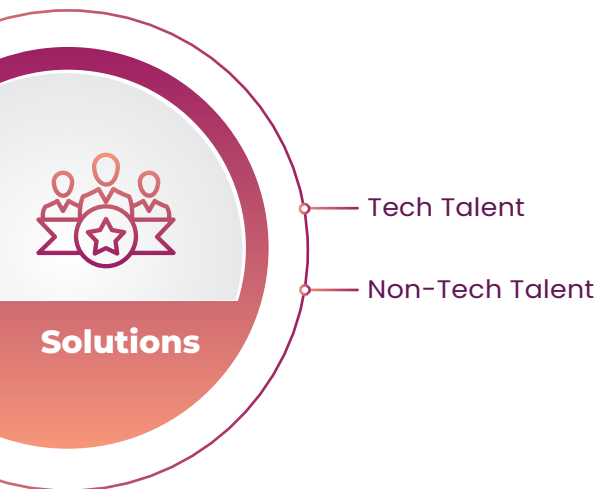
We provide top talent and seamless processes to rapidly scale your operations.

- **Need to focus on core business priorities?**

Delegate recruitment, payroll, and employee management to us, so you can drive growth and innovation.

- **Concerned about compliance & quality?**

Our frameworks ensure transparency and quality at every step.



TALENT ONBOARDING PROCESS

Onboard Talent in 3 Easy Steps



1

Share your
business needs
with us.



2

We provide top-tier
candidates that fit
your needs.



3

You interview and
select the perfect fit
for your team.

Hiring Remote Talent Made Easy

We eliminate the hassle of searching, screening, onboarding, and managing payroll.

- **Competency-Based Assessment:** Access rigorously vetted candidates with a strong job-role match.
- **Pre-screened Pool of Talent:** Hire remotely without compromising quality.
- **Quicker Than Ever Hiring:** Onboard talent in as little as 2 weeks, saving you time and costs.

FREQUENTLY HIRED ROLES

Tech Roles:

- **Software Developers:** Frontend, Backend, Full Stack
- **Mobile App Developers:** iOS, Android, Cross-platform
- **Cloud Engineers:** AWS, Azure, Google Cloud
- **Data Science & Analytics:** Data Scientists / Data Engineers / Business Analysts
- **Machine Learning Engineers**
- **DevOps Engineers**
- **Shopify & Wordpress Developers**
- **Quality Assurance (QA) Engineers**
- **Salesforce Developers**
- **IT Support Specialists / Helpdesk**
- **UI/UX Designers**
- **Graphic Designers / Motion Graphics Designers**

Non-Tech Roles:

- **Customer Support Representatives**
- **Sales Representatives**
- **Data Entry Specialists**
- **Recruiters**
- **Virtual Assistants**
- **Social Media Managers**
- **Content Writers**
- **Bookkeepers**
- **Project Managers**
- **Business Development Executives**

Roles for Healthcare Staffing Agencies:

- **Credentialing Specialist**
- **Healthcare Recruiters**
- **Data Management & Data Analysts**
- **Clinical Submission Specialist**

Invicta's Team Augmentation solutions include, but are not limited to, the roles listed above.

ENGAGEMENT MODEL

(TEAM AUGMENTATION)



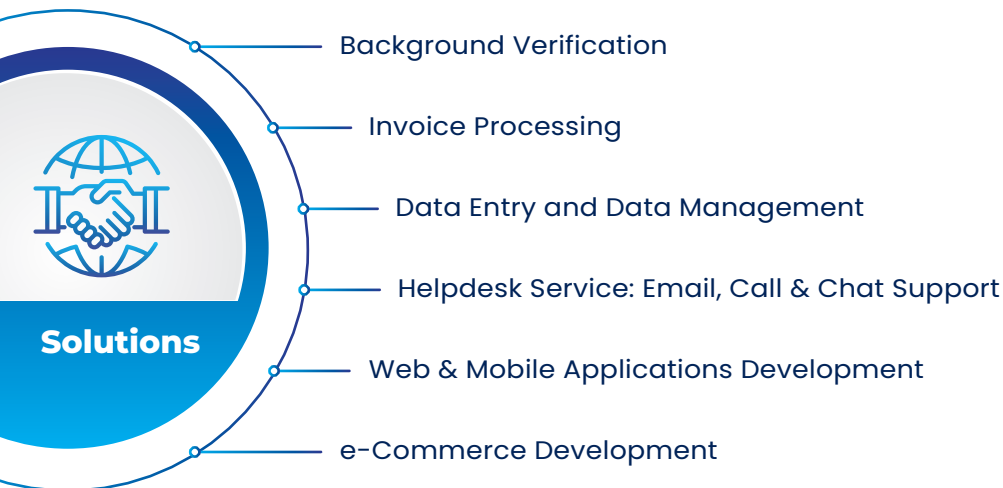
Benefits: Verified & Trusted High-Quality Talents, Fast and Easy Onboarding, Minimize Operational Burden, Significantly Reduced Capex and Opex, Flexible Scaling, Minimize Reputational, Legal & Financial Risks

BPO

(BUSINESS PROCESS OUTSOURCING)

EFFORTLESS OPERATIONS WITH INVICTA'S SCALABLE BPO SOLUTIONS:

- **Overwhelmed by fluctuating workloads?**
Our scalable solutions adapt to your needs, reducing stress and improving efficiency.
- **Spending too much time on routine tasks?**
Free up time by delegating routine tasks to us, so you can focus on strategy and growth.
- **Need flexible, tailored support?**
Our services evolve with your business needs, ensuring long-term success and flexibility.



SOME OF OUR CLIENTS



HALEON



pianoforte
asia pacific



aila.



TEAM



FOUNDER'S PROFILE



Mohammed Saiful Islam
Founder & CEO



saiful@invictas.com



+88 0161 0007606



Saiful is a seasoned HR and business leader with expertise in talent acquisition, restructuring, and performance management across Telecom, Pharmaceuticals, FMCG, and IT sectors. With a proven track record of delivering impactful results, he has helped leading organizations optimize operations and drive sustainable growth.

As the Founder and CEO of Invicta Solutions Ltd., Saiful has established the company as a trusted provider of IT and BPO solutions, specializing in tailored staffing for healthcare, IT, and other high-growth industries. His commitment to quality, compliance, and scalability empowers clients to achieve their business goals efficiently.

Career Highlights:

Airtel: Led post-acquisition restructuring, establishing Airtel as a top telecom employer (Nielsen Survey).

GSK: Enhanced engagement, pioneered rating-free performance management, and led Haleon Bangladesh's establishment and transition to Unilever.

Unilever: Directed major restructuring post-acquisition, establishing Lipton as a standalone entity and achieving record-high engagement scores.

Saiful's leadership and vision make him a trusted partner for businesses seeking agile and results-driven solutions.



CONTACT US

Bangladesh

Moar | 27 Shaptak Square | Level 7
Holding 02 | Dhanmondi 27 | Dhaka 1209

Finland

Eteläesplanadi 8A | Helsinki 00130

Norway

Voyensvingen 14D | Oslo 0458

USA

Glenwood Avenue | Raleigh
North Carolina 27603



connect@invictasl.com



+88 016 1000 7606



www.invictasl.com